Breakout Session 9: Digital Transformation in Fostering the Sustainability of Women's Organizations

June 15 2-23, 13:30-16:00

Host: Global Affairs Canada and HIVOS

Departing from recommendations at the ICSF 2022, this panel will continue to recognize women’s collective initiatives that are already underway, and present cases in which sex and gender intersect with other personal identities, and how these intersections contribute to unique experiences of discrimination.

To realize an inclusive and equal Indonesia, the collective action of women is a potential that needs to continue to be cared for and strengthened at various levels. History proves that women collective actions are often pioneering in creating an inclusive environment and social movements. Women are the drivers of social inclusion and diversity. During the COVID-19 pandemic, these organizations continued to move to advance gender equality and the empowerment of women, young people and girls, in Indonesia.

The session will discuss the collective struggle of women, including women with disabilities, in creating an equal and inclusive world. The discussion’s issue champions will share stories of how they advocated for and countered gender-based discrimination at various levels, including in grassroots communities, university campuses and work. Gender-based discrimination is thought to be one that hinders and sharpens inequality and adverse circumstances for women, young people, children and people with disabilities, especially women with disabilities who have experienced exclusion, discrimination and marginalization. Misogynist online abuse have also increased during the past decade. There are roles for civil society organization to play to address these concerns, to be discussed in this session.

There is also a recognized lack of female leadership in civil society, with intersecting forms of marginalization making it difficult for women to raise to the top. Action is needed to improve this, to be addressed in this session.

Guide Questions:

1. What are the contributions of the women’s movement to an inclusive democracy and development today?
2. How are the principles of equality and inclusiveness applied in the efforts of women?
3. What support and role can governments and civil society play to bring about a greater movement to foster an equal and inclusive world?

4. What are some channels that can be used as a space for expression of women to voice thoughts, knowledge and aspirations to fight gender exclusivity and inequality?

5. How can more women take on leadership roles in CSOs?

**Coach:** Tia Fitriyanti, Yayasan HIVOS (Humanis dan Inovasi Sosial)

**Issue champions:**

- **Fitria Villa,** Co-Direktur PEKKA
- **Ratna Ulfa,** Pondok Pesantren Nurul Iman dan Pimpinan Majelis Taklim Ar Rohmah, Kompolan Kobher, Anggota Konsorsium We Lead/Women’s Voice and Leadership
- **Lely Zaelani,** Hapsari
- **Ellen Kusuma,** pegiat Hak Digital dan Gender